

ROYAL BAHAMAS POLICE FORCE

COMMISSIONER'S POLICING PLAN 2026





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OUR VISION

“To Create Safer Communities”

OUR MISSION

“Delivering our service as a resourceful and
Professional Police Force”

OUR MANDATE

The Royal Bahamas Police Force delivers on a wide range of policing services 24/7, 365 days a year. Simultaneously, the country is changing, and the Police Force must change with it. Our mandate reflects the special nature and demands of policing in the Commonwealth of The Bahamas and they are important because they shape and guide the ways in which we work. Accordingly, the mandate of the Royal Bahamas Police Force includes:

- Maintenance of law and order;
- Preservation of the peace;
- Prevention and detection of crime;
- Apprehension of offenders; and
- Enforcement of all laws with which it is charged.



STATEMENT OF COMMON PURPOSE AND VALUES

The Royal Bahamas Police Force, in partnership with all citizens, residents and visitors, exists to provide quality law enforcement service, with emphasis on the maintenance of law and order, the preservation of peace, the prevention and detection of crime and the enforcement of all laws with which it is charged. We shall perform our duties in a manner which respects individual human rights and which reflects fairness, sensitivity and compassion. Yet, we shall act in firm pursuit of all offenders of our laws, so as to ensure a safe and just society, where neither crime nor the fear of crime adversely affects the quality of life. We shall accomplish these goals with a high degree of professionalism, through leadership and teams of individuals who are competent, ethical and dedicated. We shall discharge our duties with courage, integrity and loyalty and, being ever mindful of a changing environment, with a willingness to embrace justified criticism and the need for change.

Commissioner's Foreword



As mandated by Section 9 of the Police Act 2009, I am pleased to present the 2026 Policing Plan for the Royal Bahamas Police Force. It serves as a strategic framework and operational guideline of our collective commitment to safeguard the Commonwealth of The Bahamas. As I embark on a second year as Commissioner of Police, I remain deeply honored and morally anchored to uphold the code of this office.

This mantle of leadership has afforded me the privilege to navigate the Force into a new era of modern, intelligence-led policing, that strengthens partnerships, and fosters transformative change across all ranks. I continue to be inspired by the men and women who serve under this noble banner. They are individuals who, through discipline, courage, and sacrifice, have upheld the enduring values of professionalism and service. These experiences have informed and contributed to the direction of this year's plan, which is guided by data and driven by community involvement.

As we prepare to navigate evolving challenges, I have charted a course using key performance indicators and measurable outcomes designed for optimal success. These benchmarks will serve to evaluate our progress across priority areas, and strengthen our focus on service delivery, accountability, and public trust. Yet, we cannot overlook our notable achievements of 2025 that stands as evidence of the progress we have made, and provide a strong platform to advance our agenda for the current year.



Commissioner's Foreword



In 2025, we forged ahead with decisive and coordinated action to redeem the moral and institutional integrity of the Force. We confronted ethical misconduct head-on, holding officers fully accountable for behaviors that fell short of our professional standards. In parallel, we invested heavily in ethics-based training, reinforcing a culture of integrity, responsibility, and respect that will define the modern Bahamian police officer for years to come.

Our partnerships with communities across The Bahamas played a pivotal role in achieving significant reductions in crime during 2025. Under my leadership, and through the tireless commitment and relentless efforts of the men and women of the Force, overall crime throughout the Commonwealth decreased by 15%, when compared to 2024. Notably, crimes against the person, including murder, rape, and armed robbery, recorded double-digit declines, with an overall reduction of 27%.

Similarly, property crimes recorded an overall decrease of 11% when compared to the previous year. This figure reflects the effectiveness of our sustained enforcement efforts and enhanced community partnerships. Reductions were seen across all categories of property crimes, with the exception of stolen vehicles and stealing from vehicles, which registered slight increases.

Despite these encouraging results, we remain concerned about the number of stolen vehicle incidents. This trend undermines public safety, disrupts mobility, and impacts the economic well-being of law-abiding citizens. Therefore, I have directed immediate focus on aligning our resources toward resolving this challenge.

As we progress into 2026, my focus remains deliberate and uncompromising in addressing the full spectrum of offences that threaten public safety. Quality of life violations erode





Commissioner's Foreword



community stability and fuel the fear of crime in society. Serious incidents that involve shooting and stabbing devastate families and instill fear within our society. These acts, whether through harassment, disorderly conduct, public disturbance, or antisocial behavior, undermine the sense of security that every citizen deserves.

Our sustained presence and involvement within communities will be pivotal to addressing these issues. I will allocate additional resources to the School Based Policing Division, strengthening its capacity to deliver youth outreach, mentorship, and counselling initiatives within high-risk communities. Additionally, the Urban Renewal Division will intensify partnerships with faith-based organizations, businesses, and civic groups to promote conflict resolution, mental wellness, and positive alternatives to crime and violence.

Firearms, drugs, and gangs represent some of the most significant threats to our national security. Our goal is to interdict, disrupt, and dismantle these criminal enterprises through intelligence-driven operations and regional cooperation. We will deepen our law enforcement partnerships through joint task force initiatives and intelligence-sharing frameworks to increase border interdictions and dismantle trafficking networks. We will also intensify firearm recovery operations to ensure offenders and illegal weapons are swiftly removed from our communities.

Crime prevention and intelligence-led policing remain at the core of my 2026 Policing Plan. This strategic approach ensures that every decision, operation, and deployment is guided by accurate, timely, and actionable intelligence. It allows the Force to maintain focus on emerging threats, criminal patterns, and community vulnerabilities with precision and foresight. All other operational outcomes hinge on the quality, accuracy, and analysis of the intelligence we gather.





Commissioner's Foreword



To that end, I will direct resources to divisions responsible for intelligence collection, analysis, and dissemination. This will ensure that every level of the Force benefits from a unified intelligence framework that drives informed decision-making. Moreover, I will continue to prioritize technology as a force multiplier in the fight against crime, expanding the integration of advanced analytics, digital forensics, and surveillance systems. These investments will strengthen our ability to anticipate criminal activity, respond proactively, and maintain operational dominance in safeguarding our nation.

The 'Clear, Hold, and Build' model that was implemented in Nassau Village and Carmichael Road, has proven successful in reducing violent crime and restoring community trust. In both areas, crime decreased substantially, and residents have reported an improved sense of safety. Accordingly, we will expand this model to additional communities, applying its core principles of clearing criminal elements, maintaining stability, and building sustainable partnerships that empower citizens to take ownership of their neighborhoods.

Undoubtedly, our efforts would be in vain without community policing and partnerships. Effective policing begins and ends with community trust. Therefore, we will strengthen collaboration in every facet of our communities through the Urban Renewal Centers and policing divisions to promote transparency and cooperation. Officers will continue to receive specialized training in professional ethics, conflict resolution, and de-escalation techniques to ensure they serve as enforcers of law and partners in peacekeeping.

As we look ahead to 2026, the Force stands ready to meet every challenge with professionalism, discipline, and resolve. The progress achieved in 2025 proves that strategic, intelligence-led policing works, and that integrity, accountability, and





Commissioner's Foreword



partnerships remain our strongest assets. We will continue to evolve and strengthen our capacity to serve, guided by the principles of transparency and respect for human dignity. Together, as one Force and one people, we will build a safer and stronger Bahamas.

In our effort to reform and modernize, I have outlined 6 priorities that will demand our focus for 2026. Each will build upon the foundation of progress achieved in the preceding years. They are designed to strengthen operational effectiveness, enhance community safety, and advance the modernization of policing throughout the Commonwealth.

Priority 1:

- **Enhance operational preparedness through intelligence-led policing and predictive criminal insight that promotes public safety.**

Priority 2:

- **Strengthen crime prevention initiatives and response techniques to serious crimes that impacts quality of life in The Bahamas.**

Priority 3:

- **Crackdown on property crime offenders with laser focus on stolen vehicles and unscrupulous marketplaces that barter stolen goods.**

Priority 4:

- **Coordinate enforcement and interdiction of illegal drugs and firearms trafficking to disrupt organized crime and reduce gun violence.**

Priority 5:

- **Protect vulnerable groups of society through targeted policing and community support.**

Priority 6:

- **Empower our nation's youth through community partnerships and sustained engagement programs that promote productive young citizens.**





Commissioner's Foreword



Ms. Shanta E. Knowles, CD, OM, KPM
Commissioner of Police
Royal Bahamas Police Force



Priority 1

ENHANCE OPERATIONAL PREPAREDNESS THROUGH INTELLIGENCE-LED POLICING AND PREDICTIVE CRIMINAL INSIGHT THAT PROMOTES PUBLIC SAFETY

The ability of the Force to harness intelligence-led policing as the foundation of modern law enforcement is critical to strengthening predictive insight and enhancing operational preparedness. This approach ensures that every strategic and operational decision is guided by data, evidence, and foresight aimed to proactively prevent and detect crime.

Objectives:

1. Strengthen the Force's capacity to prevent, detect, and disrupt criminal activity by leveraging intelligence to guide all operational deployments;
2. Expand urban renewal and community partnership programs across all divisions, ensuring that actionable intelligence gathered from these engagements are systematically shared and utilized by specialized branches, operational units and divisional commanders to prevent and detect crime;
3. Improve integration between the Criminal Investigation Department (CID), Central Intelligence Bureau (CIB), and divisional intelligence units to eliminate information silos, ensuring the seamless flow of data across all investigative arms;
4. Expand the use of GIS, CCTV, and digital forensics to enhance the Force's ability to detect patterns, link suspects to criminal activity, and strengthen evidentiary support in criminal prosecutions, allowing faster responses, improved accuracy, and overall effectiveness in crime reduction and prevention efforts;
5. Conduct joint operations with local and international partners to intercept illegal firearms, target prolific offenders, locate wanted suspects, and arrest drug peddlers;
6. Utilize COMPSTAT and data dashboards to track divisional performance, leveraging real-time data on crime trends, offender patterns, and hotspot activity. This intelligence-driven approach enable commanders to deploy resources more strategically, evaluate the effectiveness of enforcement initiatives, and make informed, data-backed adjustments that enhances public safety and strengthens organizational accountability;
7. Expand specialized training in investigation, leadership, and technology that strengthens the Force's capacity to apply intelligence-led policing across all operational levels;
8. Employ evidence - based decision - making through sound interpretation of intelligence data that enhances investigative precision;
9. Improve coordination and reporting across divisions using digital platforms that centralize intelligence and operational data. This integration will allow commanders and investigative units to access real-time insight, share case information seamlessly, and make evidence-based decisions;



Priority 1

ENHANCE OPERATIONAL PREPAREDNESS THROUGH INTELLIGENCE-LED POLICING AND PREDICTIVE CRIMINAL INSIGHT THAT PROMOTES PUBLIC SAFETY

10. Fortify partnerships with local, regional, and international law enforcement agencies to facilitate the seamless sharing of intelligence, while conducting coordinated public campaigns on crime prevention and cybercrime awareness;
11. Upgrade and expand the Force's use of technology by deploying drones for border surveillance, crowd monitoring, and crime scene analysis, enhancing situational awareness, improving real-time intelligence gathering, and supporting operational commanders in making data-informed decisions; and
12. Apply greater oversight of the electronic monitoring company responsible for supervising individuals on bail to ensure strict adherence to bail conditions that enforces compliance and demands higher accountability standards.

Key Performance Indicators:

1. Reduction in overall crime;
2. Increase in community outreach events;
3. Increase in police visibility;
4. Increase in law enforcement and community partnerships;
5. Increase in specialized training to improve internal processes; and
6. Increase in use of technology for intelligence gathering.

Expected Outcomes:

1. Greater community involvement;
2. Stronger law enforcement and community partnerships;
3. Infiltration of criminal networks;
4. Unified data integration;
5. Greater intelligence gathering and sharing;
6. Improved investigative capability; and
7. Proactive approach to intelligence-led policing.



Priority 2

STRENGTHEN CRIME PREVENTION INITIATIVES AND RESPONSE TECHNIQUES TO SERIOUS CRIMES THAT IMPACTS QUALITY OF LIFE IN THE BAHAMAS

The ability of the Force to detect, disrupt, and deter serious crimes involving shooting, stabbing, and other violent acts that directly impact the well-being of communities, through intelligence led policing and surgical operational deployment. This focused approach ensures that every action taken by the Force is guided by accurate intelligence, timely analysis, and coordinated interventions designed to pre-empt criminal activity.

Objectives:

1. Reduce the number of murder, shooting, and stabbing incidents through data-informed targeting, hotspot policing, and the continuous disruption of violent offenders and networks;
2. Track, monitor, and neutralize prolific offenders through coordinated intelligence operations and targeted enforcement;
3. Strengthen and expand high-visibility patrols by incorporating newly acquired fleet strategically across hotspot areas identified through data analytics;
4. Mobilize special units to identify, locate, and apprehend high-valued targets and repeat offenders;
5. Strengthen collaboration with communities through divisional commanders, urban renewal officers and local partnerships to identify potential conflicts, prevent retaliatory crimes, and promote early intervention through intelligence sharing and mediation;
6. Enhance the operational use of ShotSpotter and CCTV analytics, building on years of successful deployment to further improve firearm detection, real-time response, and evidence gathering;
7. Improve collaboration between the Electronic Monitoring Unit and the electronic monitoring company to strengthen suspect-tracking and supervision systems for repeat violent offenders, particularly those linked to murders;
8. Expand hotspot mapping for violent crimes through the use of GIS technology, requiring divisional commanders to request and apply intelligence-driven data to guide patrol deployments and reduce crime within their jurisdictions;
9. Increase roadblocks and stop and search operations through the expansion of special operations, ensuring sustained visibility, intelligence-driven targeting, and coordinated enforcement across all major thoroughfares and crime-hotspot areas;
10. Enhance coordination between CID and other policing divisions on murder investigations to leave no stone unturned; and
11. Provide local and international training for CID officers to strengthen investigative techniques, forensic analysis, and case management.



COMMISSIONER'S POLICING PLAN 2026

Priority 2

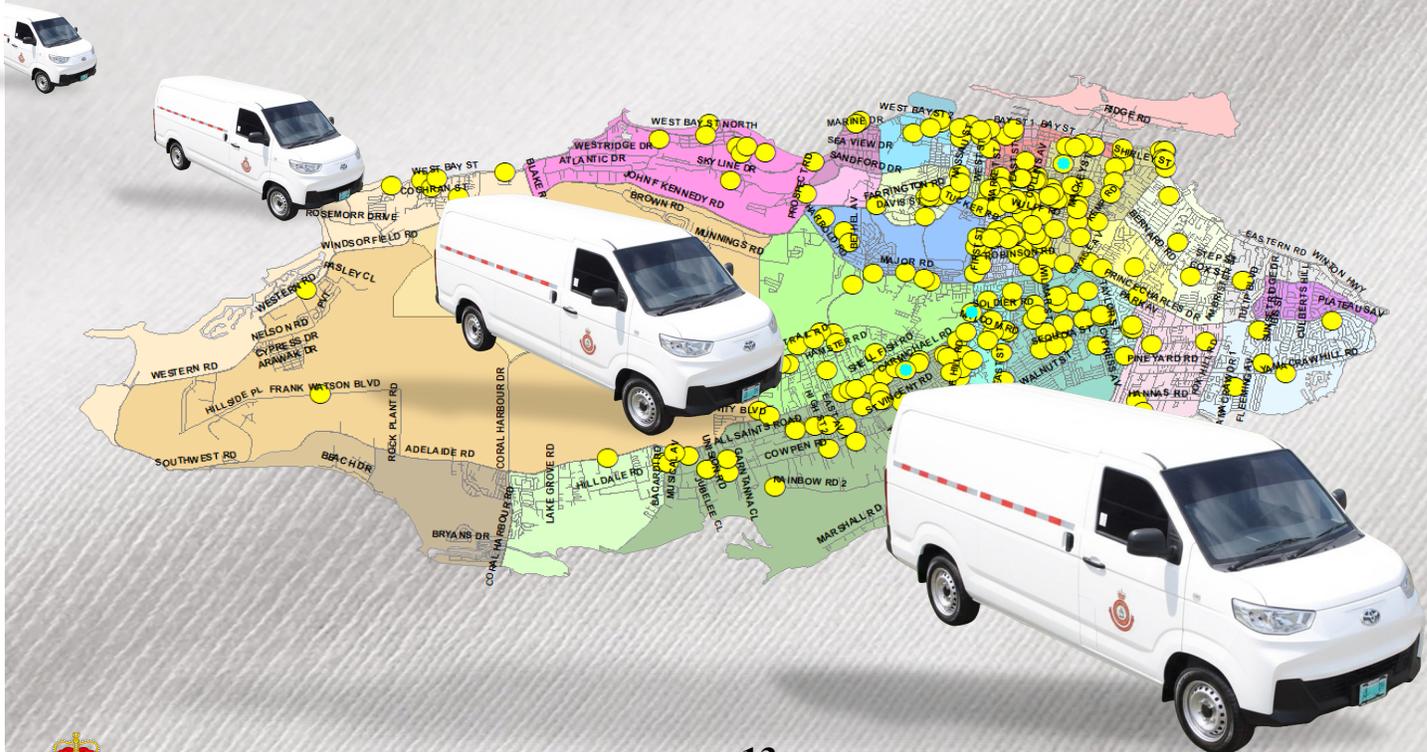
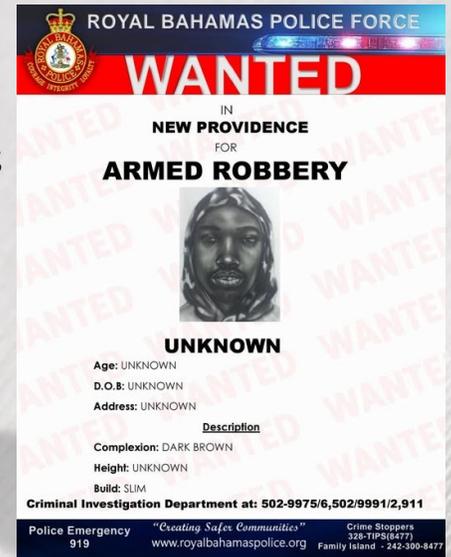
STRENGTHEN CRIME PREVENTION INITIATIVES AND RESPONSE TECHNIQUES TO SERIOUS CRIMES THAT IMPACTS QUALITY OF LIFE IN THE BAHAMAS

Key Performance Indicators:

1. Reduction in murder, shooting and stabbing incidents;
2. Decrease in crimes against the person;
3. Higher arrest and charge rates of known prolific offenders;
4. Improved response times to violent crime incidents;
5. Growth in the public confidence index; and
6. Increase in illegal firearm seizures.

Expected Outcomes:

1. Decrease in overall fear of crime;
2. Improved public perception on safety;
3. Strengthened coordination among law enforcement units;
4. Greater deterrence for would-be offenders;
5. Safer communities in densely populated areas; and
6. Improved cooperation and participation of witnesses in investigations.



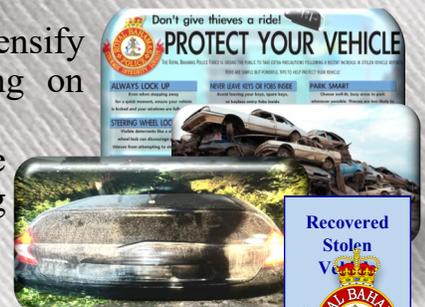
Priority 3

CRACKDOWN ON PROPERTY CRIME OFFENDERS WITH LASER FOCUS ON STOLEN VEHICLES AND UNSCRUPULOUS MARKETPLACES THAT BARTER STOLEN GOODS

The ability of the Force to reduce property crimes, particularly stolen vehicles and major stealing incidents, to protect the property and livelihood of citizens. Through intelligence-led targeting, sustained enforcement, and technology-driven investigations, the Force will intensify efforts to prevent, detect, disrupt, and recover stolen assets. This focused approach aims to dismantle organized theft networks and strengthen public confidence in law enforcement effectiveness.

Objectives:

1. Reduce the number of stolen vehicles and major stealing incidents across all islands;
2. Expand the use of CCTV surveillance, drone technology and forensic tracking concepts to strengthen detection, monitoring, and evidence-collection capabilities across all divisions;
3. Strengthen inter-agency collaboration with insurance companies and transport sectors, including enhanced oversight of roadside garages, to close loopholes exploited by offenders;
4. Reinforce the Stolen Vehicle and Cyber Crime Sections at CID with additional manpower and training to integrate advanced technologies that enhance intelligence gathering and improve the detection and recovery of stolen vehicles and property;
5. Expand community awareness on stolen property through the launch of intensive, nationwide public campaigns on vehicle safety designed to educate motorists on stolen vehicle and property prevention, promote the use of security measures, and encourage timely reporting of suspicious activities;
6. Strengthen the tracking and analysis of stolen vehicle hotspots through the continued application of GIS technology to identify emerging trends and high-risk areas that enables targeted deployment, efficient resource allocation, and proactive enforcement strategies by divisional commanders;
7. Increase mobile patrol coverage across commercial and residential zones, deploying Urban Renewal officers to sustain visible community presence and vigilance through coordinated foot patrols and structured outreach initiatives;
8. Intensify covert operations targeting online markets and other networks through surveillance to infiltrate businesses and/or individuals involved in the purchase and/or resale of stolen property;
9. Strengthen collaboration with Bahamas Customs to intensify inspection and interception efforts at ports of entry, focusing on detecting and recovering stolen assets;
10. Strengthen vehicle verification processes by enhancing the accuracy and accessibility of VIN systems, while establishing direct communication with the Department of Road Traffic to



Priority 3

CRACKDOWN ON PROPERTY CRIME OFFENDERS WITH LASER FOCUS ON STOLEN VEHICLES AND UNSCRUPULOUS MARKETPLACES THAT BARTER STOLEN GOODS

- review and improve verification procedures;
11. Deploy drones strategically to monitor industrial and port areas, enhancing surveillance and situational awareness in high-risk zones;
 12. Strengthen case file preparation for major stealing and receiving prosecutions by ensuring thorough intelligence collection, meticulous evidence documentation, and inter-agency coordination; and
 13. Strengthen coordination between police divisions on property crime cases that promote timely information sharing to support investigations.

Key Performance Indicators:

1. Reduction in stealing and stolen vehicle incidents;
2. Increase in recovery rate of stolen vehicles;
3. Decrease in other property crimes;
4. Increase in persons arrested and charged for stealing incidents;
5. Increase in police visibility at commercial spots;
6. Increase in special operations; and
7. Growth in the public confidence index.

Expected Outcomes:

1. Greater public confidence in property crime protection;
2. Stronger inter-agency collaboration;
3. Disruption in stolen property networks;
4. Improved prosecution and conviction outcomes;
5. Heightened police visibility in business districts; and
6. Safer residential and commercial environments.



Priority 4

COORDINATE ENFORCEMENT AND INTERDICTION OF ILLEGAL DRUGS AND FIREARMS TRAFFICKING TO DISRUPT ORGANIZED CRIME AND REDUCE GUN VIOLENCE

The ability of the Force to aggressively target drug and firearm-related offences through coordinated enforcement, intelligence sharing, and tactical precision. This focused approach aims to suppress gun violence, disrupt illegal drugs and firearm trafficking networks, and dismantle the criminal infrastructures that fuel armed violence across The Bahamas.

Objectives:

1. Increase illegal drugs and firearm seizures through intelligence-led operations by leveraging analytical insights, CCTV surveillance data, and inter-divisional intelligence to pinpoint illegal drugs and firearms movement and trafficking routes;
2. Target and dismantle gang networks by identifying key leadership structures, disrupting recruitment pipelines;
3. Dismantle financial and logistical networks through coordinated, intelligence-led enforcement supported by robust inter-agency collaboration;
4. Strengthen border control measures to intercept weapons and drugs through enhanced inter-agency coordination and expanded maritime presence at sea to improve coastal surveillance and intelligence gathering at ports;
5. Strengthen collaboration with the Defense Force to conduct frequent and coordinated maritime patrols, ensuring a visible and active law enforcement presence at sea to discourage criminality in Bahamian waters;
6. Heighten police presence and screening operations at airports to increase illegal drugs and firearm interdictions;
7. Improve information sharing using real-time data exchange and intelligence collaboration with law enforcement agencies across the region, enabling the identification of trafficking routes, tracking of cross-country weapon movements, and timely interception of illegal drugs and firearms;
8. Intensify operations targeting narcotics and firearm trafficking networks to commence forfeiture proceedings with relevant partners redirecting seized assets to aid in the fight against crime;
9. Provide continuous training for investigative areas including CIB, Anti-Gang and Firearms Unit, and CID on emerging technologies to strengthen information gathering, enhance informant management, and improve the accuracy of intelligence used to disrupt criminal activity;



COMMISSIONER'S POLICING PLAN 2026

Priority 4

COORDINATE ENFORCEMENT AND INTERDICTION OF ILLEGAL DRUGS AND FIREARMS TRAFFICKING TO DISRUPT ORGANIZED CRIME AND REDUCE GUN VIOLENCE

10. Intensify police visibility at drug peddling hotspots and areas with high concentrations of gang activity, deploying targeted patrols and specialized units to deter violence while increasing community reassurance;
11. Monitor social media platforms to flag and action indicators of gang activity, gang recruitment, and illegal drugs and firearms trafficking;
12. Enhance surveillance operations by deploying drones along known smuggling routes to detect, track, and intercept illicit activities in real time;
13. Launch targeted programs to disrupt and prevent the illegal possession, distribution, and use of firearms through intelligence-led operations and coordinated public safety interventions; and
14. Enhance investigative precision of firearms specialists through advanced training in ballistics, digital firearm tracing, and intelligence analysis.

Key Performance Indicators:

1. Increase in number of illegal drugs and firearms seized;
2. Reduction in firearm-related crimes;
3. Reduction in active gang networks;
4. Increase in number of persons arrested and charged for firearm and drug cases;
5. Increase in number of cases prosecuted for organized gangs;
6. Reduction in gang recruitment; and
7. Reduction in firearm related offences and gunshot reports.



Expected Outcomes:

1. Safer communities;
2. Dismantled drugs and firearms trafficking routes through Bahamian waters;
3. Improved coastal outlook with stronger border and maritime security;
4. Improved intelligence sharing systems; and
5. Proactive and collaborative approach to intelligence-led policing.



Priority 5

PROTECT VULNERABLE GROUPS OF SOCIETY THROUGH TARGETED POLICING AND COMMUNITY SUPPORT

The ability of the Force to enhance its operational capacity using intelligence led policing to detect early warning signs, deploy immediate intervention measures, and provide timely support to victims of domestic violence, sexual assault, gender-based violence, mental health crisis, and elder abuse. Through strong partnerships with social agencies, healthcare providers, and advocacy groups, our efforts aim to uphold dignity, promote justice, and ensure that the safety of vulnerable persons remain central to policing in The Bahamas.

Objectives:

1. Vigorously pursue, arrest and charge all would be criminals that exploit and commit crimes against vulnerable groups of people in The Bahamas;
2. Enhance coordination between the Domestic Violence Unit and Urban Renewal Centers to strengthen victim support services and ensure timely intervention in cases of domestic and gender-based violence;
3. Ensure officers receive mandatory first aid training to strengthen the Force's capacity for sensitive and professional engagement with victims of domestic and gender-based violence;
4. Integrate police response protocols with the existing national hotline to streamline information sharing, victim referrals, and investigative follow-ups in domestic and sexual assault cases;
5. Designate police liaison officers to work with hospital officials to strengthen rape and assault case management, ensuring timely evidence collection, trauma informed response, and coordinated investigative procedures;
6. Establish inter-agency coordination protocols with mental health services and crisis response teams to ensure timely referral, information sharing, and joint intervention in suicide related cases;
7. Provide ongoing training for officers in mental-health de-escalation, crisis communication, and referral procedures to ensure safe, coordinated response and appropriate follow-up for persons in psychological distress;
8. Collaborate with educators, parents, and community leaders through Urban Renewal Centers to identify and engage at-risk and antisocial youth, providing early intervention, mentorship, and structured guidance to promote positive behavioral change;



Priority 5

PROTECT VULNERABLE GROUPS OF SOCIETY THROUGH TARGETED POLICING AND COMMUNITY SUPPORT

9. Collaborate with community partners, advocacy groups, and media outlets to conduct police-led public awareness campaigns on gender-based violence, promoting prevention, early reporting, and victim support resources; and
10. Utilize Urban Renewal Centers to expand community engagement with residents and local organizations to identify and monitor individuals within vulnerable groups, including the elderly, mentally ill, and socially isolated persons, ensuring that the police maintain situational awareness and can provide timely support or intervention when needed.

Key Performance Indicators:

1. Decrease in reported suicide cases;
2. Decrease in sexual offences;
3. Increase in de-escalation training and mental health awareness;
4. Reduction in domestic violence incidents;
5. Increase in number of elderly safety checks; and
6. Increase in prosecutions for gender-based crimes.

Expected Outcomes:

1. Protection of vulnerable groups;
2. Safe resolutions of domestic and gender-based cases;
3. Improved victim confidence in police support;
4. Enhanced mental health and suicide intervention;
5. Greater collaboration between police and communities; and
6. Improved victim satisfaction rate.



Priority 6

EMPOWER OUR NATION'S YOUTH THROUGH COMMUNITY PARTNERSHIPS AND SUSTAINED ENGAGEMENT PROGRAMS THAT PROMOTE PRODUCTIVE YOUNG CITIZENS

The ability of the Force to empower the youth and strengthen community partnerships through school-based policing, Urban Renewal programs, and innovative youth focused initiatives. The Force will continue to engage young people at the earliest stages, offering mentorship, guidance, and meaningful alternatives to criminality. This approach ensures that police officers serve not only as enforcers of law, but also as positive role models who help shape responsible, confident, and productive citizens for the future.

Objectives:

1. Work with Urban Renewal Centers and community leaders to form community based intervention programs that educate youth on the dangers of gang involvement while promoting positive alternatives;
2. Broaden the reach and impact of youth engagement programs from urban renewal and school-based policing that develops character, leadership, and patriotism through structured mentorship;
3. Strengthen collaboration between school officials and school resource officers to implement consistent, comprehensive programs that prevent antisocial behavior and address emerging mental health concerns among students, ensuring timely police intervention and fostering a safe, supportive educational environment;
4. Work in tandem with school administrators to identify and monitor students displaying disruptive behavior or signs of distress due to unstable home environments, enabling early intervention and referral to appropriate social support services. Officers will share relevant observations and participate in joint intervention strategies to ensure timely mental health support;
5. Provide specialized training for school resource officers in youth counseling, mentorship, conflict resolution, and crisis intervention, equipping them with skills to address behavioral challenges, mediate disputes, and identify early signs of at-risk behavior within schools;
6. Provide specialized training for police officers in youth engagement techniques geared at improving their interpersonal skills and emotional intelligence to connect effectively with young people for meaningful guidance;
7. Strengthen truancy enforcement in collaboration with education officials by assisting with home visits, conducting community walkabouts, and monitoring student patterns to identify chronic absenteeism and truancy;
8. Collaborate with community leaders, churches, and NGOs on crime and drug prevention efforts to develop outreach programs that promote positive values and sustained youth engagement;



Priority 6

EMPOWER OUR NATION'S YOUTH THROUGH COMMUNITY PARTNERSHIPS AND SUSTAINED ENGAGEMENT PROGRAMS THAT PROMOTE PRODUCTIVE YOUNG CITIZENS

9. Broaden the reach of Cadet Corps program to engage more students across public and private schools, fostering discipline, leadership, and civic responsibility that serves as a structured pathway and career exposure for young participants;
10. Enhance safety in and around school zones by assigning dedicated mobile patrol units to maintain a visible presence during peak hours. These patrols will work closely with school resource and urban renewal officers to deter loitering, manage traffic flow, and respond swiftly to incidents involving students or community disturbances;
11. Participate in PTA meetings to share perspectives on criminal and behavioral issues affecting students. Officers will provide guidance on youth safety, social media awareness, and conflict resolution, fostering greater collaboration among parents, educators, and law enforcement to promote safer and more disciplined school environments; and
12. Expand and strengthen mentorship initiatives through Urban Renewal Centers by pairing experienced community leaders, retired officers, and positive role models with at-risk youth. This renewed effort will formalize and broaden earlier mentorship activities, fostering consistent guidance, character development, and constructive life choices among participants.

Key Performance Indicator:

1. Increase in the number of youth programs;
2. Reduction in youth-related crime and juvenile delinquency;
3. Reduction in truancy rate;
4. Decrease in juvenile court appearances; and
5. Reduction in school-based offences.

Expected Outcomes:

1. Stronger relationship between youth and police;
2. Improved career readiness for young people;
3. Greater sense of community responsibility among young people;
4. Resolution of truancy and gang recruitment;
5. Fully engaged youth, and
6. Safe school environments.



Notes

A large area of the page is dedicated to a writing template. It features a vertical blue line on the left side, creating a margin. The rest of the page is filled with horizontal blue lines, providing a grid for taking notes.



CLEAR, HOLD, & BUILD

COMMISSIONER'S POLICING PLAN

2026



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Royal Bahamas Police Force
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